

Launchpad: the Children and Learning career progression pathway

Personal advisors

Personal advisor

Level 3 Zone 2

Developing knowledge of the Personal Advisor role and the values and principles of supporting care experienced young people

Advanced Personal advisor

Level 4 Zone 1

Exploring specialist knowledge and developing mentoring skills

Social workers

Newly Qualified Social Worker (PCF 5)

Level 3 Zone 2

Building the foundations of professional knowledge, skills and expertise

Experienced Social Worker (PCF 6)

Level 4 Zone 1

Consolidating practice and applying knowledge and experience to interactions with families

Advanced SW (PCF 7)

Level 4 Zone 1

Exploring and developing specialist knowledge and expertise and developing supervisory and managerial skills

Team manager (PCF 8)

Level 5 Zone 1

Consolidating management skills and developing leadership skills

Service manager (PCF 9)

Level 5 Zone 2

Consolidating strategic management and leadership skills and contributing to the development of service area

Family Support Workers

Family Support Worker - Foundation

Level 3 Zones 1-2

Developing knowledge of the FSW role and the values and principles of Early Help intervention

Family Support Worker - Intermediate

Level 3 Zones 1-2

Consolidating practice and applying knowledge within the Early Help framework

Family Support Worker - Advanced

Level 3 Zones 1-2

Exploring and developing specialist knowledge and expertise and developing mentoring skills

Early Help Team manager

Level 4 Zone 2

Consolidating management skills and developing leadership skills

Early Help service manager

Level 5 Zone 2

Consolidating strategic management and leadership skills and contributing to the development of service area

