

# Team Around the Family Inclusion Commitment

To be read out or handed round at the start of a TAF meeting

Camden takes pride in our commitment to being an anti-oppressive, anti-racist place. At this meeting, we hope we will all honour the following commitments:

- ★ Acknowledge that everyone who loves and cares about this child/these children is welcome here.
- ★ Hold this child/these children, their identity, their heritage, their culture and how they experience living in the world in our minds always – recognising and honouring what makes them unique and important.
- ★ Strive to remain present when others are talking and sharing.
- ★ Hold kindness, respect, dignity, and compassion in our actions and in our words.
- ★ Be accountable for our words and actions and their impact.
- ★ Seek to resolve conflicts, disagreements, and misunderstandings peacefully and respectfully.
- ★ Understand that productive conversation sometimes requires that we feel challenged or uncomfortable, but never unsafe or abused – we will call in and call out if anyone feels those things.
- ★ Be mindful of the space that we take, and make space for everyone to express their care for this child/these children in their contribution to this meeting.
- ★ Do what each of us can to ensure the physical and emotional safety of ourselves and others

*During this meeting, if you feel that these commitments are not being met, please seek support from the professional you feel most comfortable with. If you give your permission, that person will contact the TAF chair to seek an informal or formal resolution. This might include contacting:*

*\* Camden Council to use their complaints procedure [e34e5b71-6ac6-6ed6-d2f1-52279f36a110 \(camden.gov.uk\)](https://www.camden.gov.uk/your-council/your-council-complaints-procedure) or*

*\* an appropriate senior manager if the person works for a different organisation using the Camden escalation policy [Escalation Policy - Camden Safeguarding Children Partnership CSCP](#)*

**This TAF Inclusion Statement is adapted from the Centre for Liberatory Practices community agreement statement [weaving values & practices - Center for Liberatory Practice & Poetry](#) and the RYSE house agreements [House Agreements — RYSE Center](#)**