

Mosaic Group Working User Guide

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What is a Mosaic group?

A group is a collection of two or more people within Mosaic. Simple!

Why create groups in Mosaic?

To take advantage of the benefits that Mosaic group working affords which includes the following:

- It provides the ability to record workflow simultaneously against the subject children in Children's social care
- It can also make possible a more comprehensive understanding of a case.

Note: It is possible to create a group with only one member but there are no benefits to this different from that which is available on the current person summary record. *Except where it is done in anticipation of/preparatory to adding future members of the family to the group.*

What is a subgroup?

Where information is recorded against a sub-set of group members. The sub-set is known within Mosaic as a *subgroup*. For example, a work step or case note can be recorded against two out of the six children within a family group. The two children constitute a subgroup.

Types of Groups

In Mosaic it is possible to have several group types.

Given the range of possible group types, Mosaic allows the creation of any group types that are required to allow each customer (LA) to create groups appropriate to their local requirements. Examples of group types include:

- Family Group
- Workflow Group

Creating Groups

There are two main ways of creating groups within Mosaic

- From an existing/newly created person record
- Directly within a workflow step/form (see Appendix)

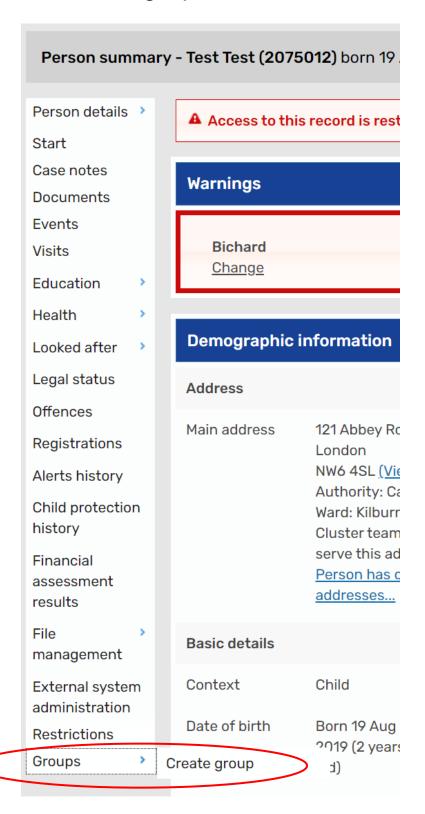
Family groups are usually created when contact is made with the Service and Mosaic records are created for child/young person and their family.



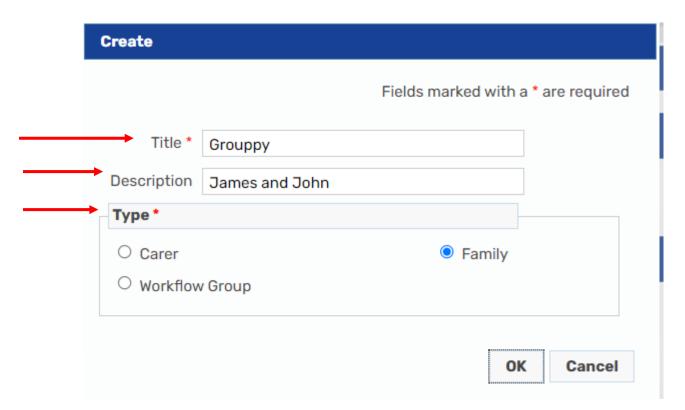
Group membership and group working is identified throughout Mosaic by the group working icon.

Create a group from a child/young person's record

1. From the side menu on the Person Summary screen, chose the **Groups** menu item and **Create group**.



2. You are prompted to supply the group **Title, Description** and **Type** in the *Create dialog box*.



Click **OK** to create group.

NOTE

Naming Convention:

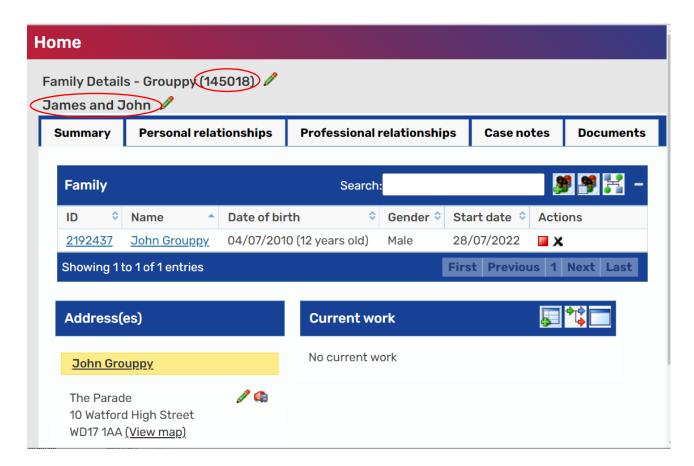
Title – Use the Last name(s)

Description – Use the first name of each group member

Type – Family

Treat 'Description' field as <u>mandatory</u>.

3. Once a group has been created, a Group Summary record is created and displayed. Showing the Group Title and Description and Type.
A Group record ID is assigned and displayed on the Group Summary record Edit Group Title and/or Description by clicking on their respective 'Green pencil'.



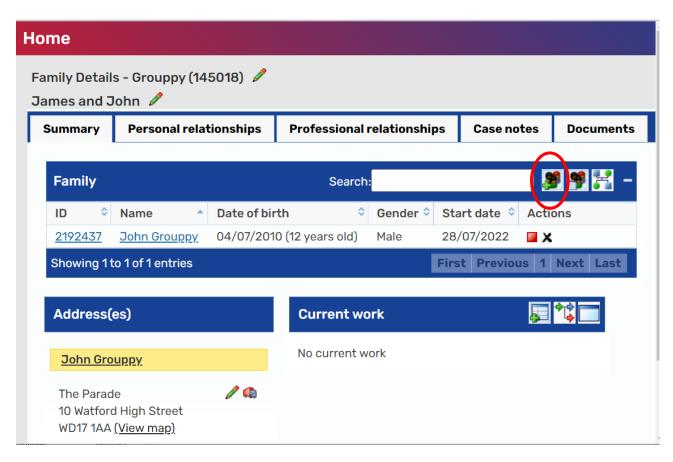
Create a group directly within a workflow step/form

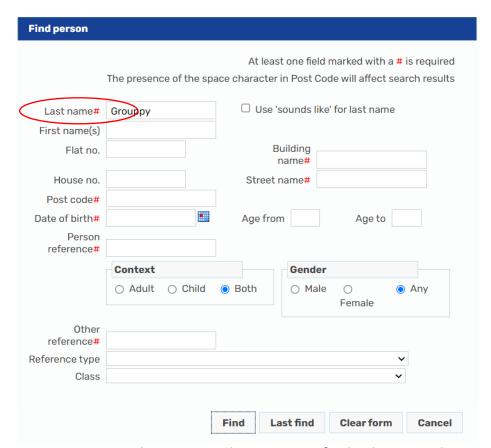
See Appendix for details

Add other family members to a group



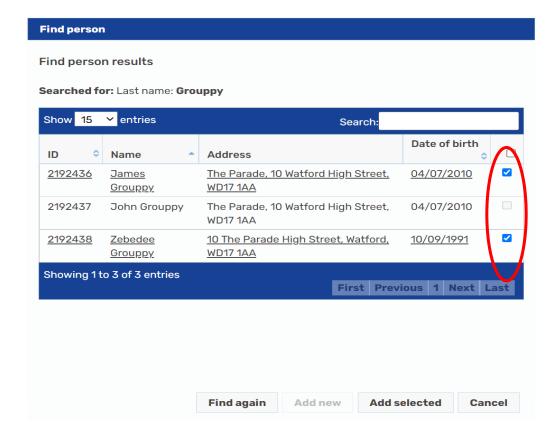
Add other group members by clicking the add button on the *Group Summary* record This will display the **'Find Person'** dialog box.





Use one or more mandatory search criteria to find other people to add to the group. Where more than one person is returned in a search, it is possible to add several at once using the check boxes along the right-hand side.

Select all appropriate persons Click **Add Selected** to add them to the group.



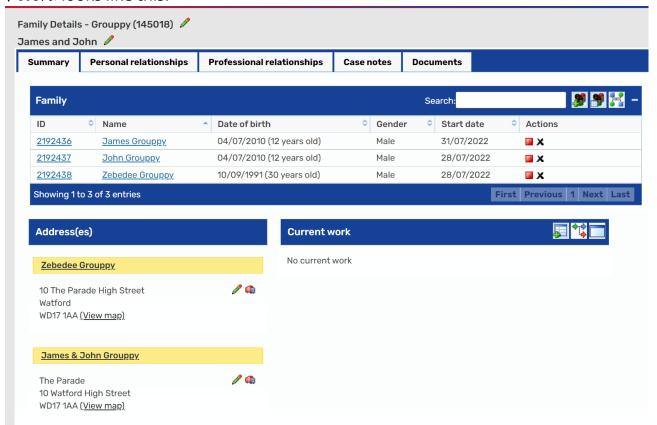
NOTE

The check box beside the name of a person returned in the search will be disabled/greyed out for one of two reasons and Mosaic provides a tooltip stating which.

- Person is already part of the group
- Person is restricted from you

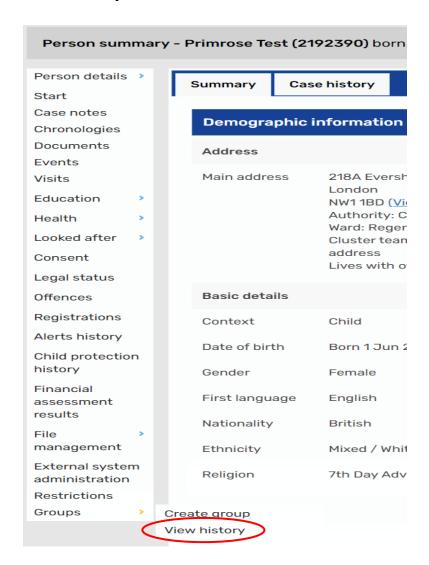


Once all the appropriate people have been added to the group, the Group Summary Record looks like this:



Additional information can then be recorded about the group, including workflow, professional relationships, case notes, and documents.

If a person is already a member of a group, there will be a link to this group on the person summary record. There will also be a second item in the Groups menu called **View History**.

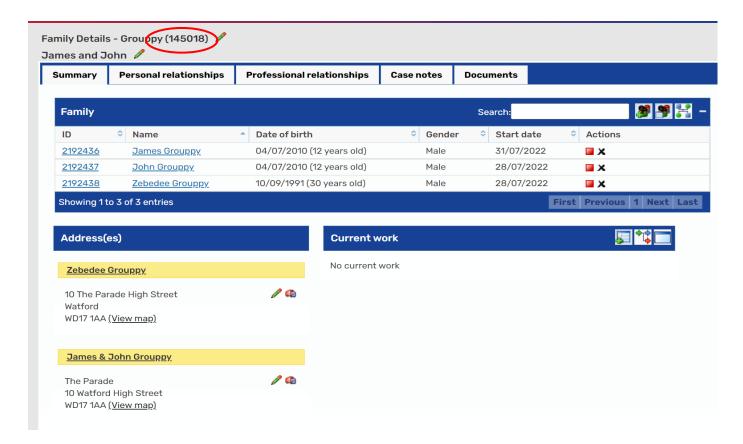


Click 'View history' to see details of all groups that client has been or is a current member of.



Using the Group Summary Record

Once a group has been created, a group summary record is available within Mosaic. Each group is given a unique identifier ID when it is created. In the example below the ID is '145018'



The Group Summary Record as displayed above consists of five tabs namely:

- Summary
- o Personal relationship
- o Professional relationship
- Case notes
- Documents

Some information is automatically added to the group summary record and viewed on the different tabs while some are not, based on whether the information is recorded in the individual record of group members.

Additional information can then be recorded, or existing information edited via the relevant tab.

Information prepopulated into Group Summary Record

Some information pre populate from individual records of group members

Summary tab

Demographic information (Individual ID, name, date of birth and address) Display addresses on members records

Professional Relationships tab

Individual professional relationships (Allocated SW, School, GP, Teacher, Health Visitor etc)

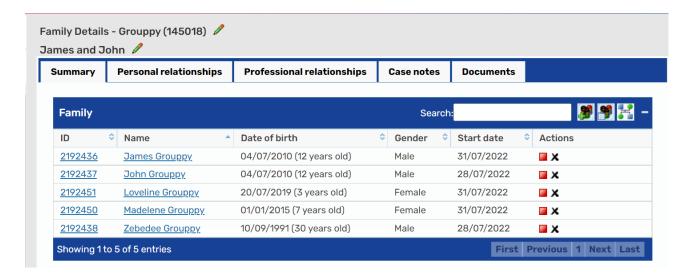
Information NOT automatically populated from individual records of group members

- Workflow
- Case history
- Case notes
- Documents

Summary Tab

Group Membership

Members of a group are displayed on the Summary tab of the group summary record.

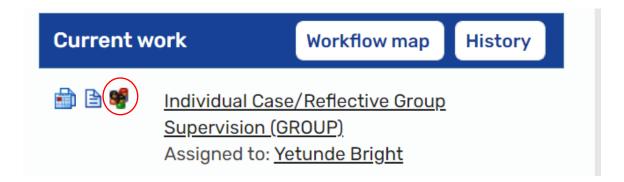


Individuals in more than one group

It is possible for a person to be a member of multiple groups of different type simultaneously.

The person's summary will display a list of the groups of which they are a member. DO NOT add children/young people to more than one group of same type. For example, do not add them to more than one Family group.

The workflow undertaken as part of the groups is indicated against all relevant work items by the group icon



The person's summary screen provides a full summary of **all** work both historic and current for the person. **This will include any group work items**.

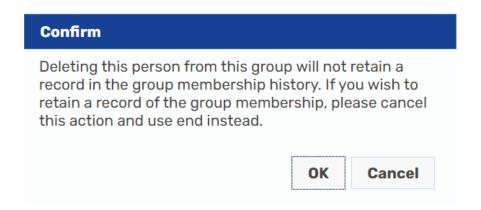
Removing members of a group

There are two ways of removing group members from the group, based upon a worker's role.

Click to delete a person from the group Click to end a person's membership



Clicking deletes the group member, the following confirmation message is displayed for worker's confirmation before deletion.



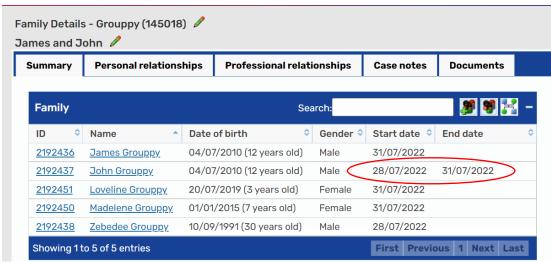
A member of a group should only be deleted where the person has been added incorrectly to the group, as there will be no record of their group membership once deleted.

NOTE:

It is <u>only possible</u> to delete a person where they have no workflow, standalone forms or case notes recorded at group level.

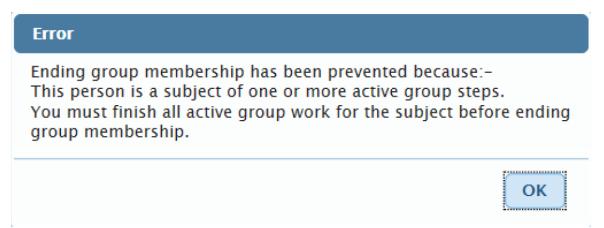
Otherwise, \times is not shown (see screenshot above) and worker must then end the workflow through appropriate routes and afterward end the group membership using the \square icon.

The icon allows a worker to <u>end</u> a person's group membership. When a worker chooses this option, today's date is automatically entered as the end date. This date cannot be amended.



Note: When you click the icon to *end α person's membership*, the system does not show you any confirmation message as it does when you click the button to *delete membership*. It automatically ends the membership. If you have ended a person's membership in error, you can add the person to the group again.

If a worker clicks to end a person's group membership where there is group workflow ongoing for the person, an error message is shown:



Once all workflow and case notes have been finished, the User will be able to end the person's group membership in this way.

Group Membership History

A full history of group membership is maintained at group level. To view, click the 'View group membership history' icon

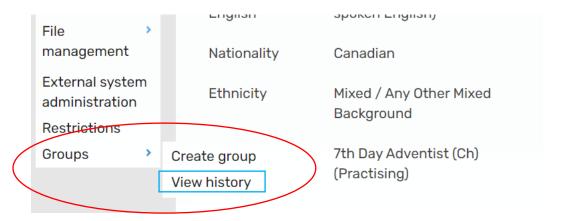




Clicking the button again returns to the current group membership.



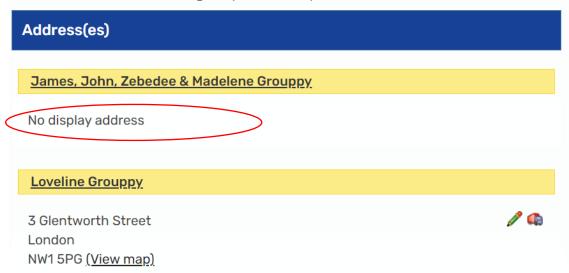
A history can also be accessed from the person's individual record, through the **Group** \rightarrow **View Group History** menu option:



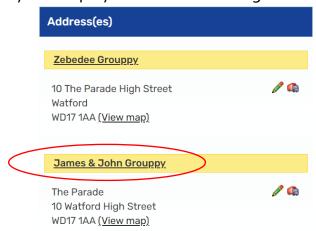
Display of Information on the Summary tab

Addresses:

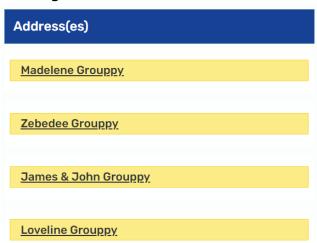
Where there is no display address against the individual person record, no display address is shown on the group summary screen.



Where there are display addresses recorded against the individual person record, they are displayed with subheadings indicating who shares specific addresses.



Where there are more than three different addresses for the group, they will appear 'collapsed', displaying only the names of the occupants. A worker can expand the list by clicking on the names.



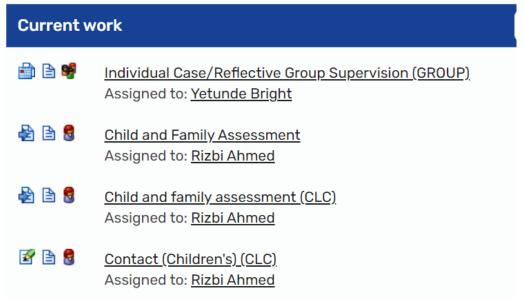
Current Work:

This displays only current group pieces of work. In screenshot below, there is no current group item of work



They are displayed based on the model found on the person details screen of individual person record: Incoming, Incomplete and Future

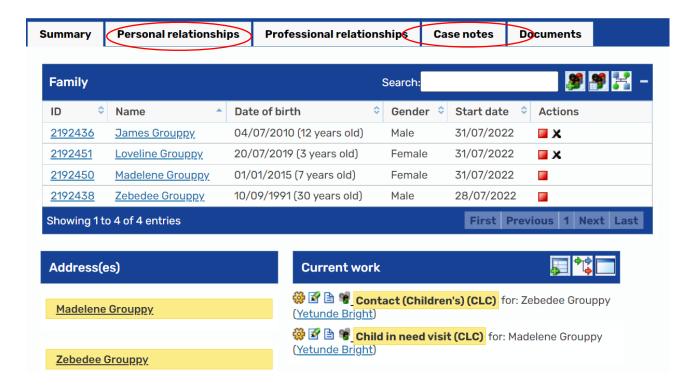
See display model from person details screen below.



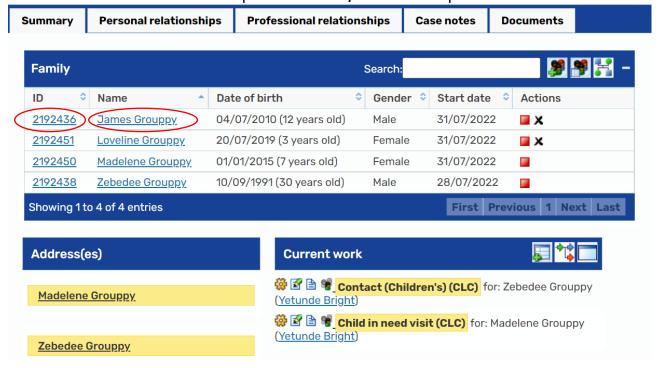
Tooltips and screen information indicates which pieces of work items belong to which subgroups or individuals

Navigating and Editing within the Group Summary Record

1. To display the content screen of each tab, click on the tab title.



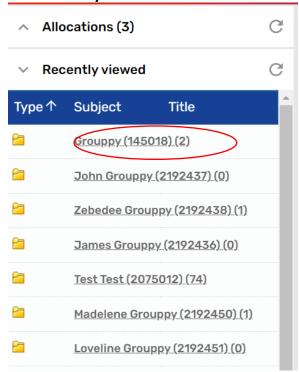
2. To access the individual person record, click on the person's name or ID link



3. Access Group summary record from individual person's record.

There are two links available for the purpose on the personal record

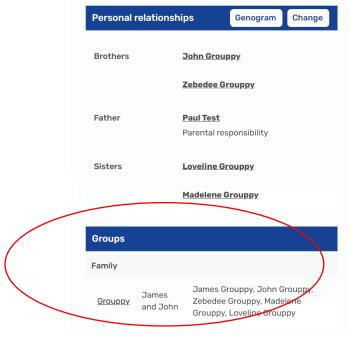
a. Recently viewed



b. The Groups section of person's details.

Regardless of the method of group creation, once completed the group (or groups) a person is a member of displays on the person summary record and provides a **hyperlink** to the group summary record.

This link shows the type of group, the group name, and the group description:



4. To add existing or new family member to the group, click the 'Add to family' icon



5. To view group membership history, click the **'View group membership history'** icon



6. To view family group's genogram, click 'View the genogram' icon



7. Enter search criteria into the **Search box** to find an item in a long list of group members etc



8. To view details of any 'collapsed' information, **click** on the displayed title link to **expand** item and click again to **collapse** item. Example: Addresses on the Summary Screen



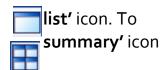
 To start an adhoc group workflow step (outside of workflow). Click 'Start new work' icon



10. To view group workflow map, click the 'View workflow ***map' icon

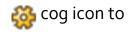


11. To view group work history, click **'View work history** close the work history list view, click **'Return to group**





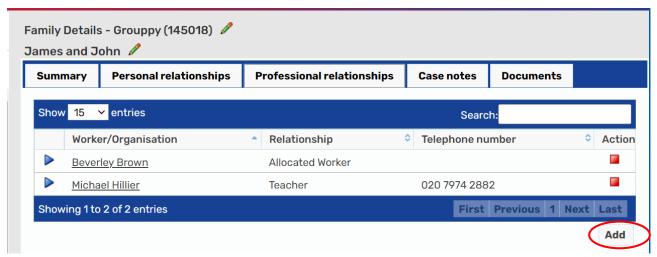
12. To resume work on an incomplete work item, click its display list of options





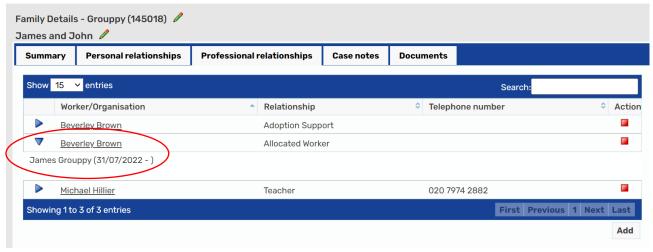
Professional Relationships

The **Professional Relationship** tab is accessible from the group summary screen. It shows a concatenated view of all professional and organisational relationship for all current members of the group. Relationships recorded at the individual level in personal records is also included in this view.

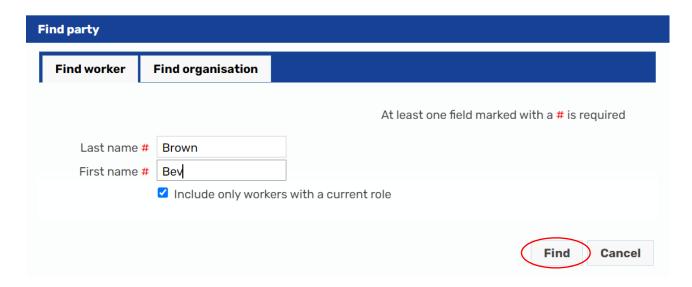


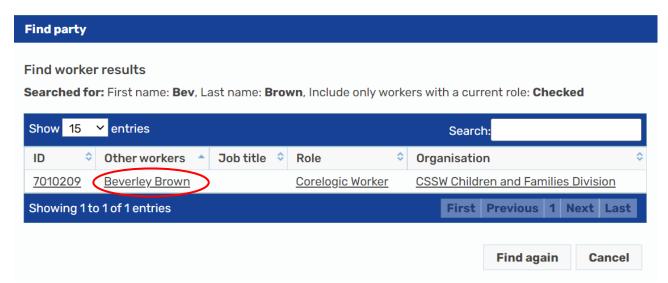
In cases where children within the family have different allocated workers, different teachers, attend different schools, receive support from different professionals, it is especially useful to see all the information in one place.

A worker can see who the relationship is recorded against by clicking on the blue arrows.



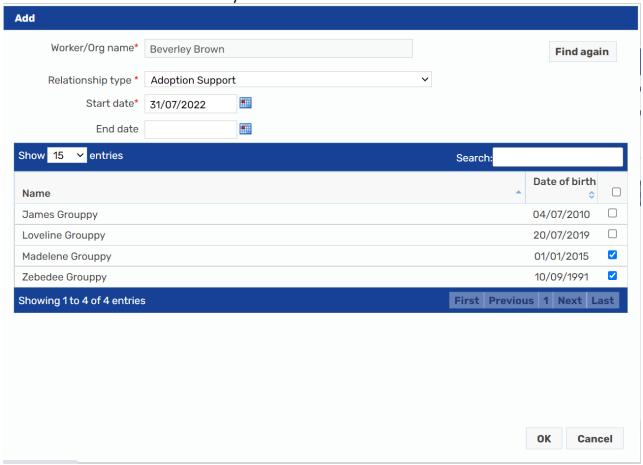
A new professional relationship can be added in bulk by choosing the **Add** button. This prompts the worker, first to find and choose the professional or the organisation.



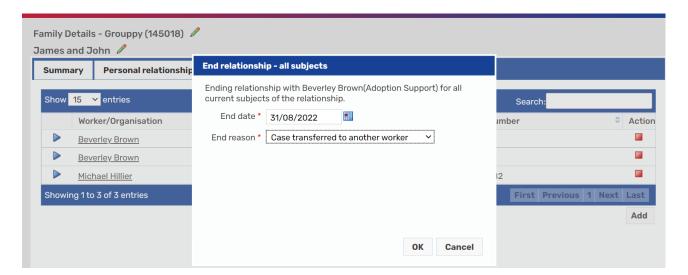


Worker is then prompted to choose which group members the relationship is relevant to and confirm it by click '**OK**'.

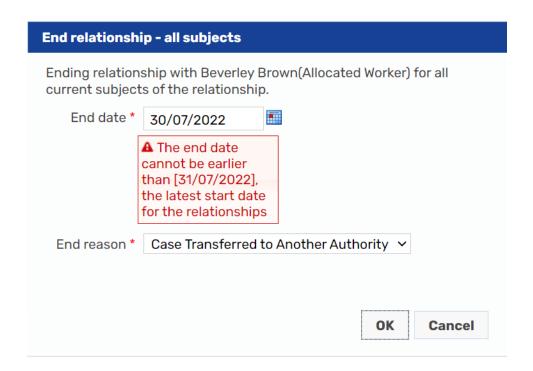
Worker is then prompted to choose which group members the relationship is relevant to. Once confirmed the relationship information shows at the group and individual record automatically.



A worker can then end common relationships for several individuals by choosing the icon next to the required professional relationship. This automatically populates the same **end date** and **end reason** on each person's summary.



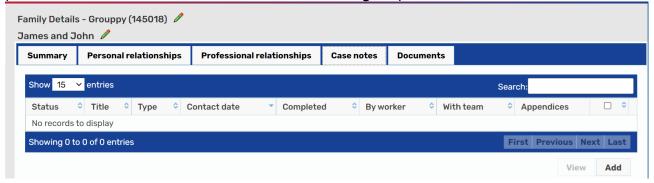
The end date can not be earlier than the current day's date:





Case Notes

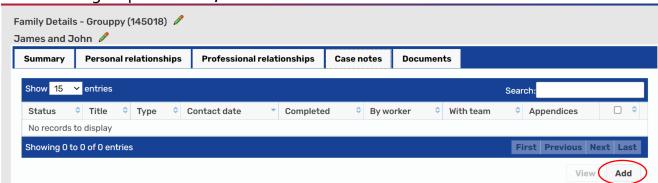
Case note tab is accessible from the group summary screen. The Case note screen provides a list of all case notes recorded at the group level.



Just as in adding bulk professional relationships, a worker can also record case notes simultaneously for all or a subgroup of group members.

Worker is given the opportunity to choose which members of the group to record the case note against.

To record a group case note, click Add button



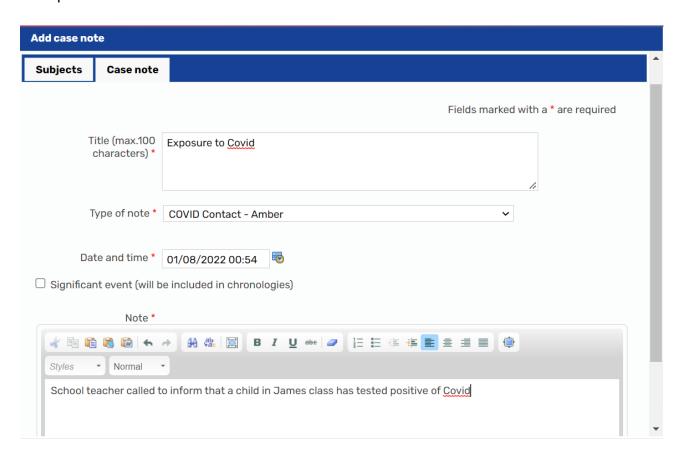
There are two tabs in the 'Add case note' screen.

On the **Subjects** tab, the worker is prompted to choose which members of the group the case note is recorded against using the check boxes next to their names.



On the **Case** note tab, worker can record a group case note with same functions as for individual case note.

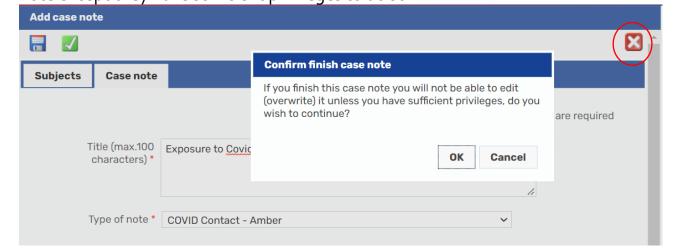
Complete the various fields of the case note screen as usual.



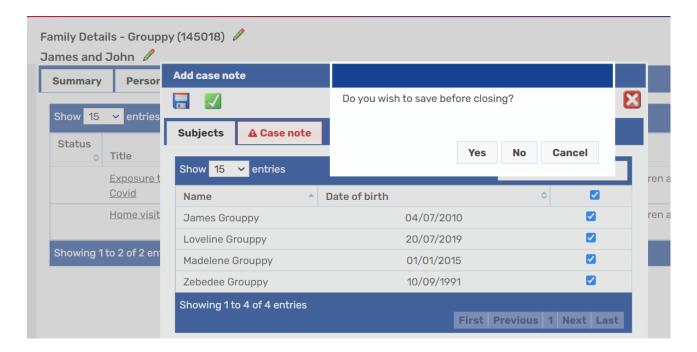
Worker can **finish** case note by clicking the green with white tick icon. Worker can **intermittently save** case note by click the save icon.



If worker click the green icon to **finish the case note**, a confirmation is requested. And a warning given that once finished the worker will not be able to edit the case note except they have sufficient privileges to do so.

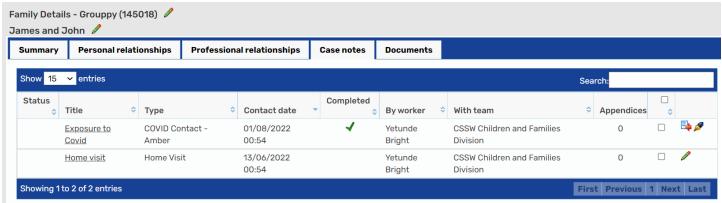


Worker can **save and close case note** by clicking the red with white X icon, in which case worker will be prompted for confirmation of saving the case note before closing.

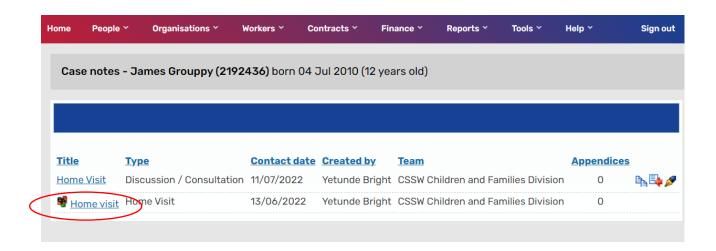


Worker should note that there is a **difference** between **finishing** and **closing** a case note. A *finished* case note **can not be edited** but it can be **appended to**. While a *saved* case note is an **incomplete case note** that worker with sufficient permissions has a **24-hour window** before it times out. After which worker is only able to append to it with appropriate permissions as individual case notes.

As soon as the case note is **saved/finished** it is shows against **both the group and the individual record** of those the case note is about. *The group record view is as shown below.*



At the individual level, a group case note as every other group work items will have the group con next to it. See screen shot below of an individual person summary case notes screen showing both group and individual case notes.

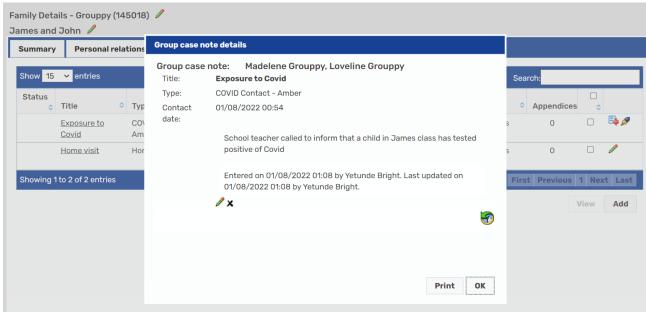


Important things to note about group case notes

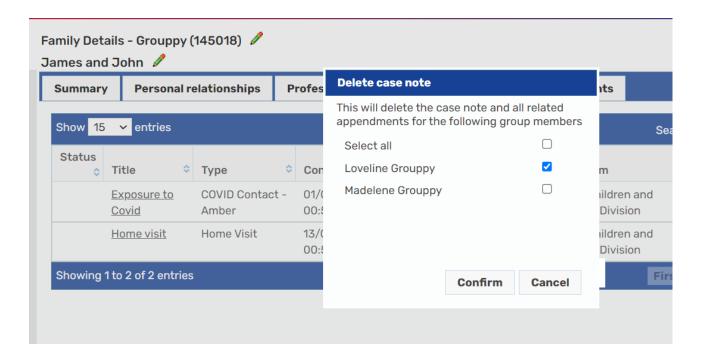
- *Group case notes shows at individual level, but can only be edited at group level
- * A group case note shows exactly same information on each person's individual but it can not be edited for each individual in the way that Users can with copied case notes.
- *Group case notes can be appended by users as in individual case notes if worker has appropriate permissions
- *Case notes can now be amended or deleted if user has the appropriate permissions
- * Finished case notes are 🥖 amended via the icon
- * Incomplete case notes are amended by 🧷 the pencil icon
- * Case notes are deleted by selecting the 🗶 icon

Delete a Group case note

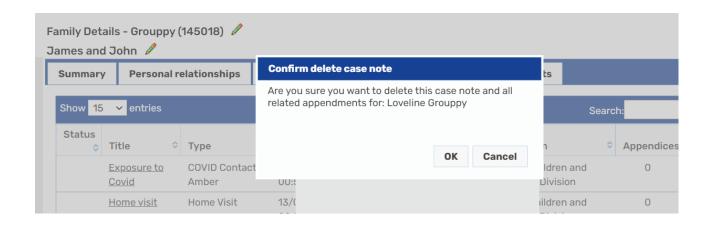
Click the icon next to the case note to be deleted, to display **group case note** details screen



Click the icon to delete the case note
User is prompted in the **Delete case note screen** to select group member to delete
the case note from.



Once worker has selected appropriate members and clicked confirm, there will be a final message to confirm they are sure they want to delete the note.

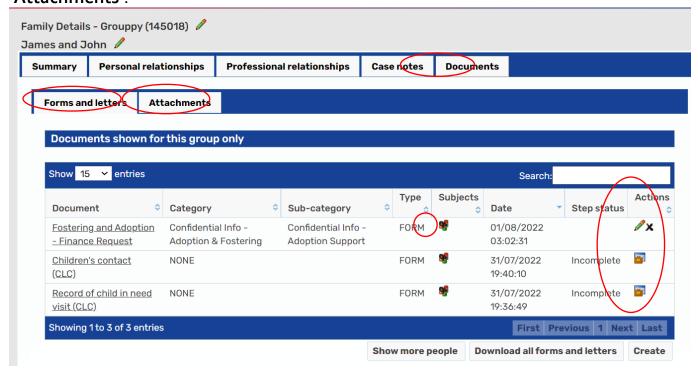


Group documents

The **Documents** tab is accessible from the group summary screen.

The tab provides a list of all documents including **Mosaic forms and letters** completed in Mosaic steps or outside of workflow from the documents tab as well as **attachments** that have been **recorded/uploaded at group level**.

The Documents tab is split into two tabs namely 'Forms and letters' and 'Attachments'.

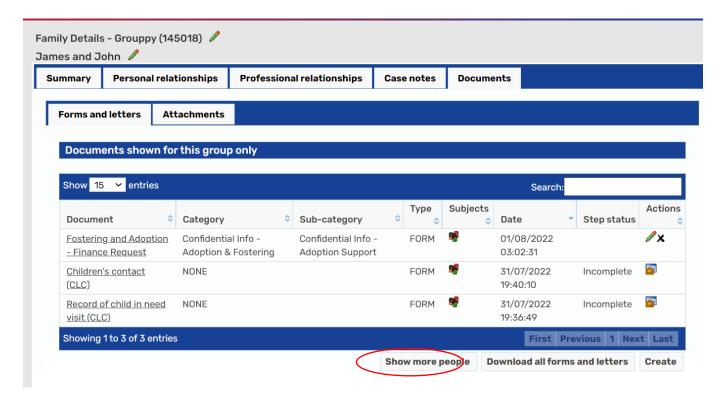


^{*}Hover over the 🥞 con to see which group members documents are recorded against.

^{*}The **Actions** column provides a direct link **to** the step summary which the document is recorded within.

^{*}Where the document is recorded outside of workflow using the 'Create' option on the Documents tab, the worker can edit the document (until it is finished) or delete the document (if they have sufficient permissions).

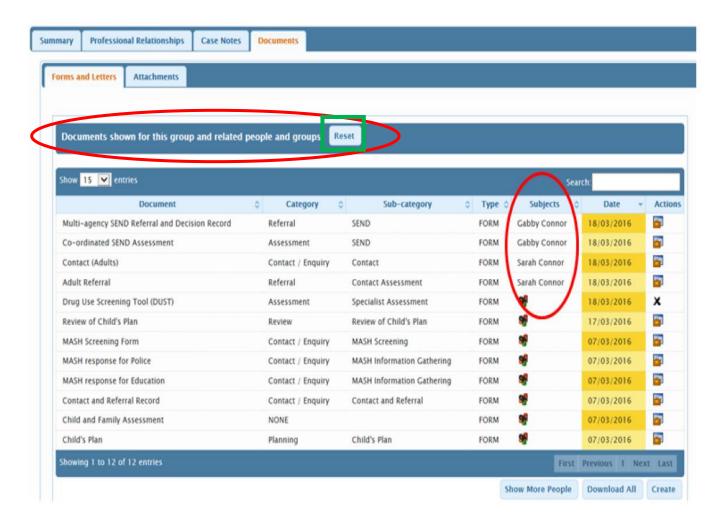
It is possible to have Mosaic group record set up to show a concatenated view of all individual and group documents for a family group as default or make it possible for the user to choose to add the documents for an individual in by click 'Show More People'.



The 'Show more people' screen allows you to add the individual documents for the members chosen to the Group Summary screen.



Notice the concatenated view of documents in screenshot below showing both individual documents and group documents.



Note

The message at the top of the document table changes from Documents shown for the group only to Documents shown for this group and related people and groups. A user can choose to **Reset** the results, returning to only group documents.

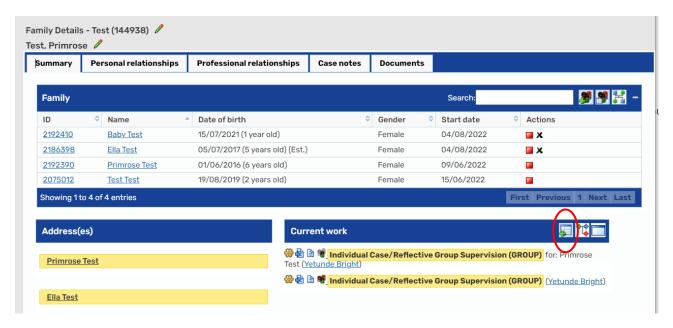
Appendix: Completing Group Workflow Items

Individual Case/Reflective Group Supervision

(**Note**: Supervision record can still be started as previously on **individual client record** using **Start/New**... menu option)

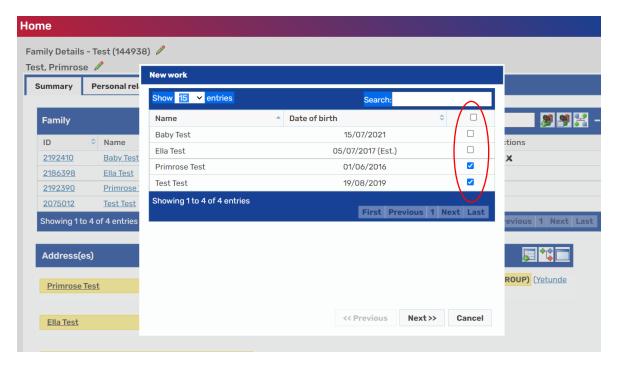
1) Start a New work item from the Group Summary Record

In **Current work** section of the <u>group summary record</u>, click on the **Start New work** icon



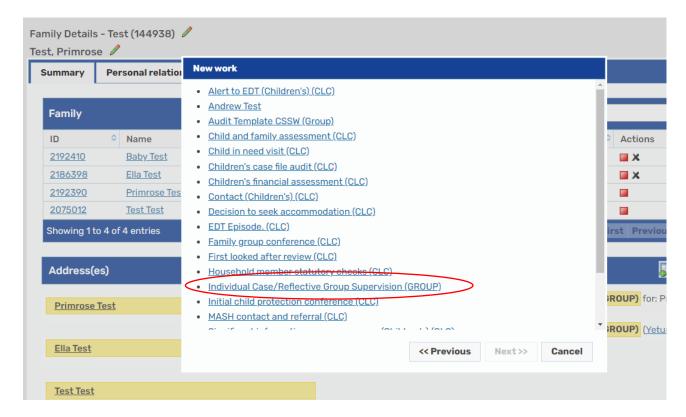
Mosaic prompts the worker to choose which members of the group will be **the subjects of the work item** and click **Next....**

Note: It could be for all the members of the group or for a subset. Below Just two (*Test and Primrose*) are selected as subjects and not Ella or Baby.



Mosaic prompts the worker to choose a piece of work to start for the *selected group members*.

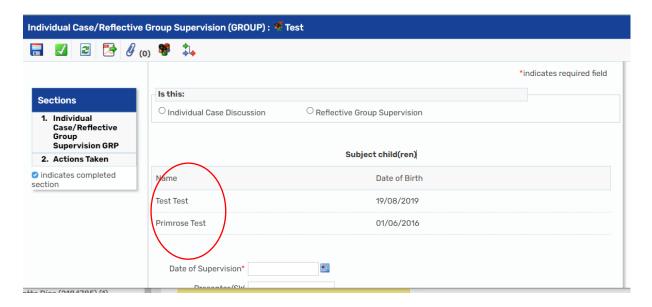
If workers do not see the work they are expecting here, they should first check they have chosen the correct family members. If there is still a problem, contact the **Mosaic super user**.



In this case, double click Individual Case/Reflective Group Supervision.

This **opens** the work step and **updates** the current work for the *group record* and the *individual records* for the group members chosen.

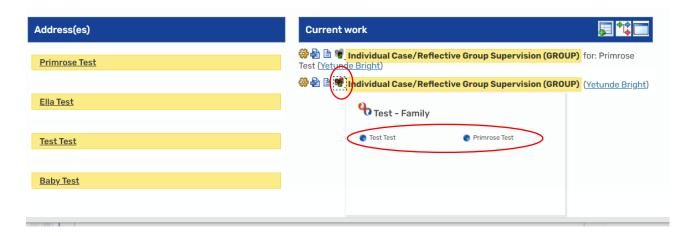
Note: Only the selected family group members (Primrose and Test) are in the **subject child(ren)** table. The table is not **editable** at this point. Worker can no longer add a subject to the workflow step or remove one from it.



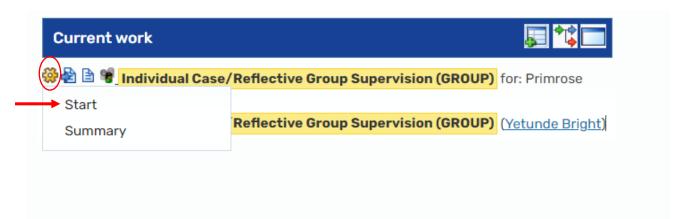
Start a new Incoming work item

If the *Individual Case/Reflective Group Supervision* step is already in worker's **Current work** folder, it is started differently from when it is started as a new step that can initiate a workflow.

To know the Subjects of a work item before starting it, click on the group icon to display a screen tip with that information as shown below.



To start an incoming workflow item of work, Click on its yellow cog icon and choose the option to 'Start work'.



This **opens** the work step and **updates** the current work for the *group record* and the *individual records* for the group members chosen.

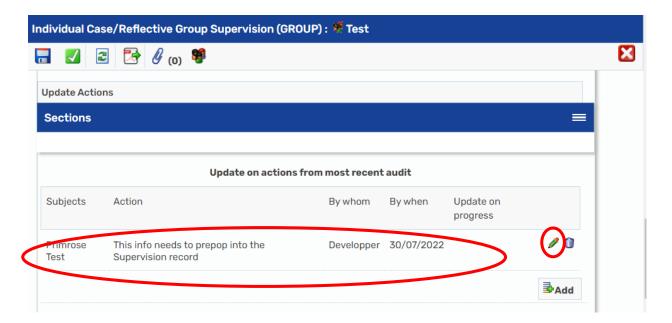
The workflow step is recorded in the same way as other workflow steps in Mosaic, with the completion of the mandatory and any optional forms, and completion of requests as part of the step. However, this must be done with special attention to the following sections of the form and workflow step that has been group enabled.

Following are sections of the form that have been group enabled and how to complete them.

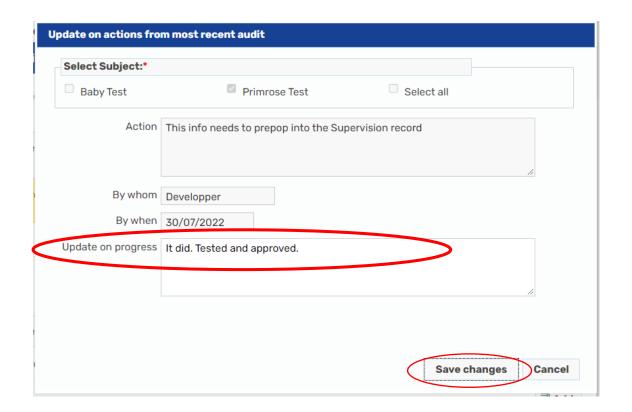
1) Update on actions from most recent audit.

Information populates from the most recent audit (Audit Template) into the Supervision record to enable worker's manager (SP) to keep an eye on the progress of the worker's implementation of the required actions from the most recent Audit.

Note that the subject(s) of each action listed can vary depending on the relevant members of the group for whom the Audit Template was completed.



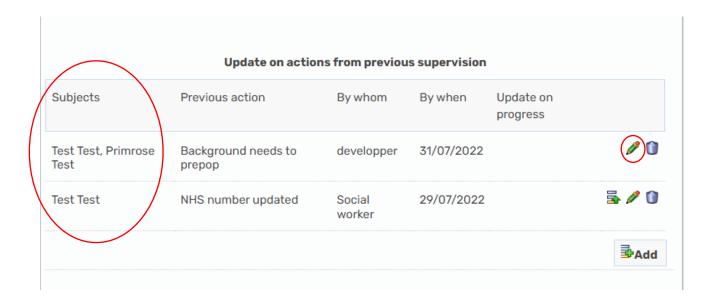
The manager (SP) clicks the edit icon of **each action** to provide an update on its status in the 'Update on progress' text box and then 'save changes'.



2) Update on actions from the previous supervision.

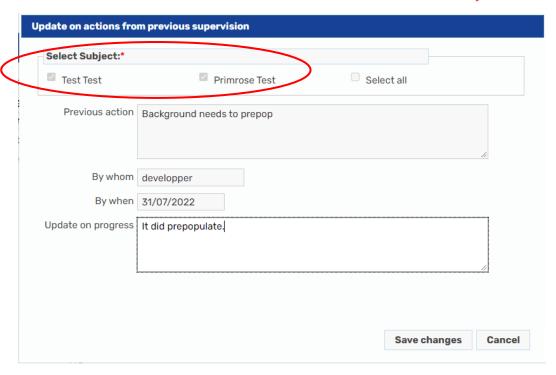
Information populates from the most recent audit (Audit Template) into the Supervision record to enable worker's manager (SP) to keep an eye on the progress of the worker's implementation of the required actions from the previous supervision.

Note that the subject(s) of each action listed can vary depending on the relevant members of the group for whom the previous supervision was completed.



The manager (SP) clicks the edit icon of **each action** to provide an update on its status in the 'Update on progress' text box and then 'save changes'.

Note that the action being update in screen shot below is for 2 members of the family group. An action can be applicable to either **all** or **any subset** of the family group.



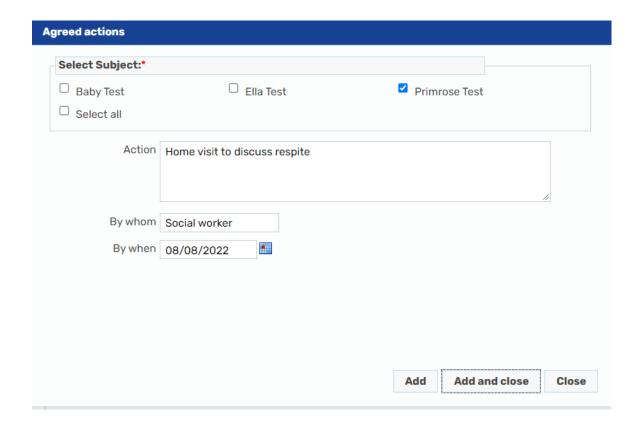
3) Agreed actions

The manager (SP) will complete the 'Agreed actions' table with required actions from the current supervision by clicking the Add button



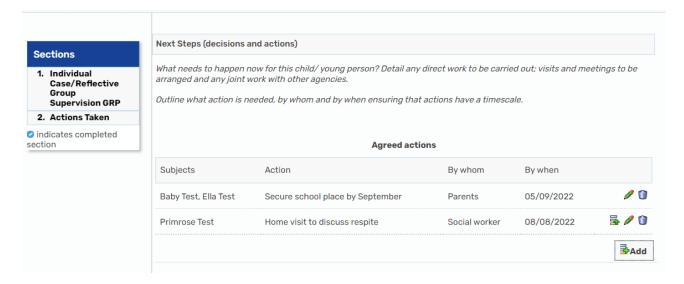
Mosaic will prompt the user to **select the subject(s)** to which the action is applicable, what the action is, who is responsible for carrying it out (By whom) and the time scale (By when).

Use 'Add' button to add more actions and 'Add and close' to add the last action.



The completed Agreed actions table will be as shown below.

Note that applicable actions has been recorded against different sub groups of the family group.



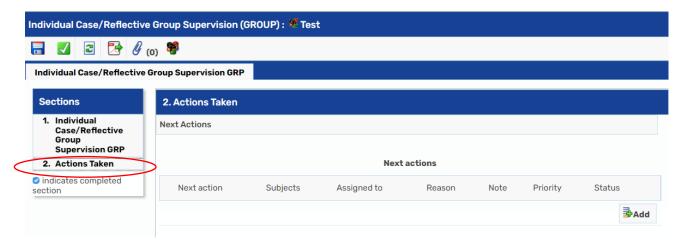
4) Details of next Supervision

Date of next supervision can be specified for individual members of the family group as necessary based on their respective plan/needs.



5) Next Action (next workflow step)

Worker selects the next step in the workflow in section 2: Actions Taken



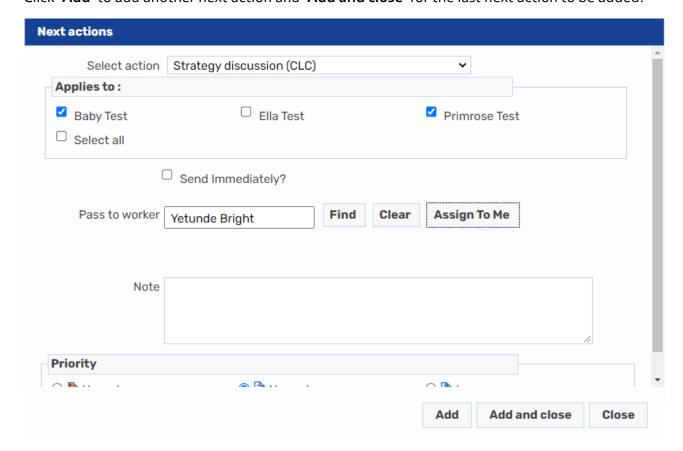
Example 1

A next action step can be specific to any one or more of the members of the family group.

In the screen shot below, the manager has decided that a Strategy Discussion needs to be completed for Baby & Primose but not Ella.

Select action – Strategy Discussion Applies to – Baby Test & Primrose Test Pass to worker – Yetunde Bright

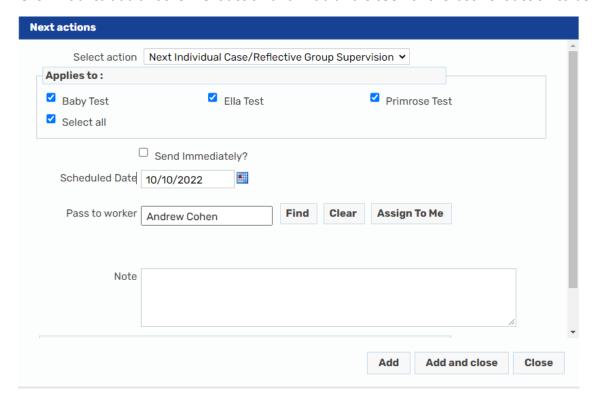
Click 'Add' to add another next action and 'Add and close' for the last next action to be added.



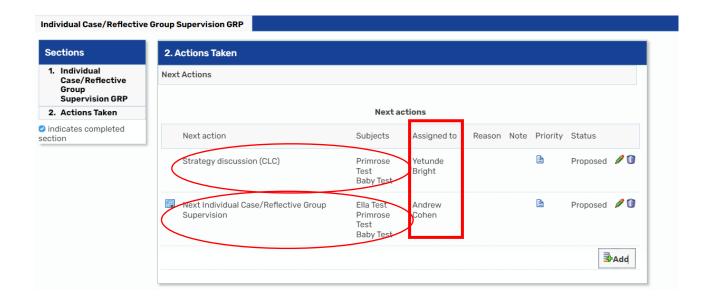
Example 2

Select action – Next Individual Case/Reflective Group Supervision Applies to – All (Baby, Ella & Primrose)
Pass to worker – Yetunde Bright

Click 'Add' to add another next action and 'Add and close' for the last next action to be added.



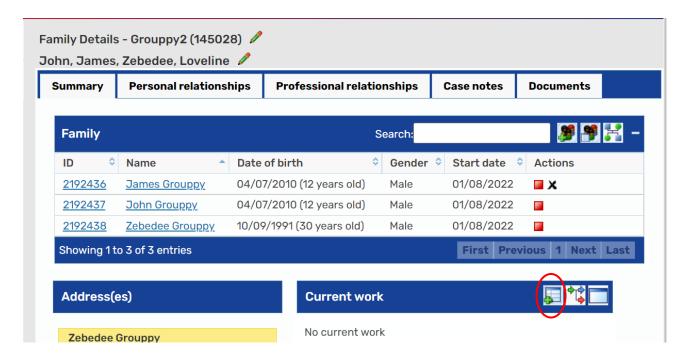
Screen shot below is of multiple next actions for different subgroups of members in the family group assigned to different workers.



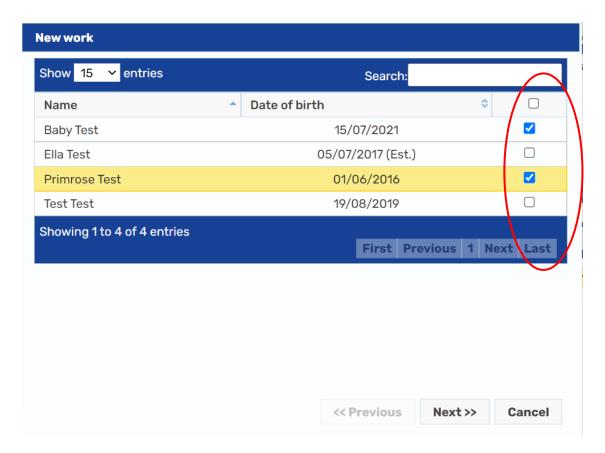
Completing Group Workflow Items (Audit Template)

1) Start a New Audit Template

In **Current work** section of the group summary record, click on the **Start New work** icon

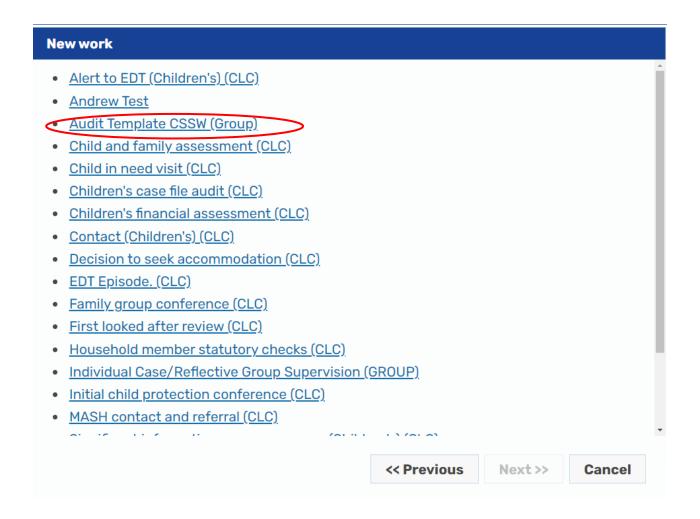


2) Select 'Subject(s) of work item from the family group



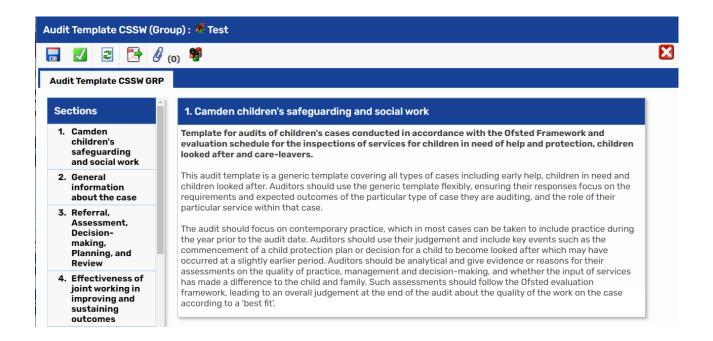
Mosaic prompts the worker to choose a piece of work to start for the *selected group members*.

If workers do not see the work they are expecting here, they should first check they have chosen the correct family members. If there is still a problem, contact the **Mosaic super user**.



In this case, double click **Audit Template**.

This **opens** the work step and **updates** the current work for the *group record* and the *individual records* for the group members chosen.



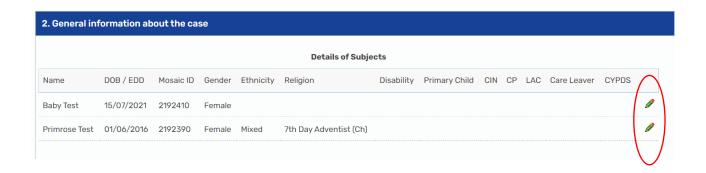
The workflow step is recorded in the same way as other workflow steps in Mosaic, with the completion of the mandatory and any optional forms, and completion of requests as part of the step. However, this must be done with special attention to the following sections of the form and workflow step that has been group enabled.

Following are sections of the form that have been group enabled and how to complete them.

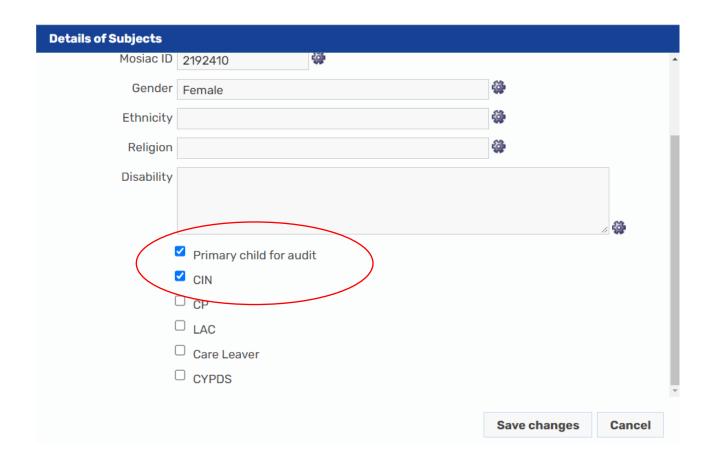
1) Details of Subjects

Details of Subjects can be found in **Section 2: General information about the case.** Use the Edit icon to specify the child' plan

Note: Only the selected family group members (Primrose and Baby) are in the **Details of Subject(s)** table. The table is not **editable** at this point. Worker can no longer add a subject to the workflow step or remove one from it.

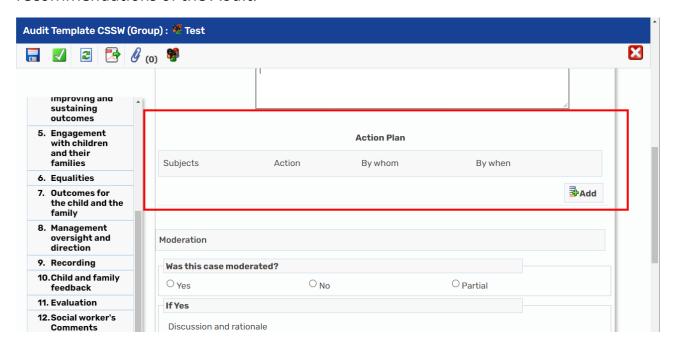


Update and 'Save changes' for each child



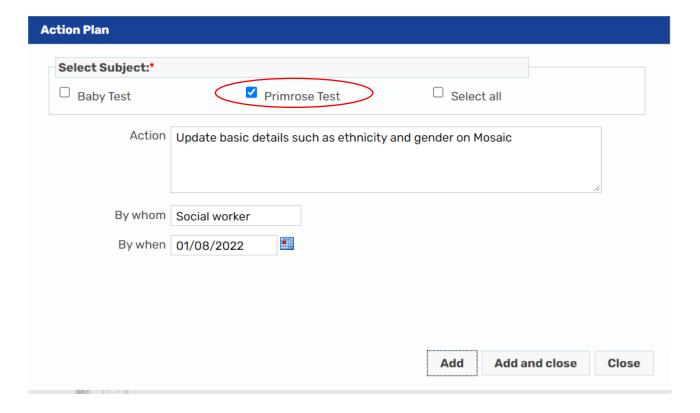
2) Action Plan

The Action Plan table is in **Section 11: Evaluation**. The Auditor records here the recommendations of the Audit.

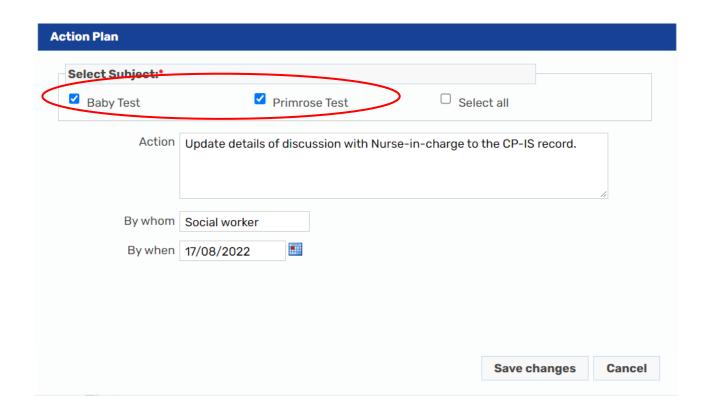


Click the 'Add' button to open the Action Plan table to record your recommendations as may be applicable to *individual members of the group or multiple members. Use* 'Add and close' to add the last in a list of recommendations

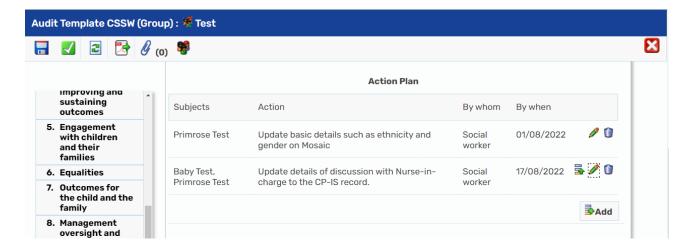
Example 1: Record action for one of the subjects of the Audit Template (**Primrose**)



Example 2: Record action for all the subjects of the Audit Template (**Primrose**) (**Primrose & Ella**)



Below is a view of a completed Action Plan table

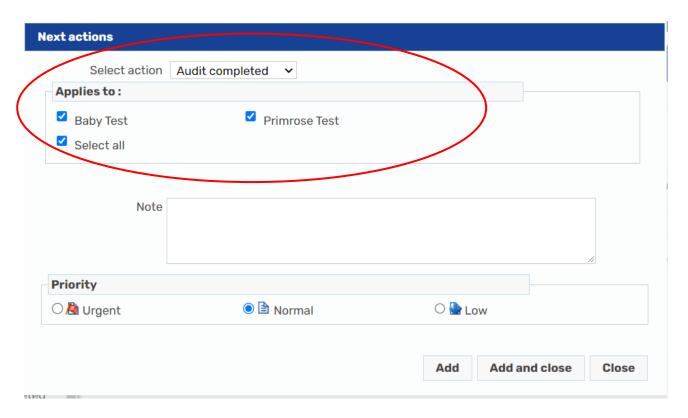


3) Next actions (next workflow step)

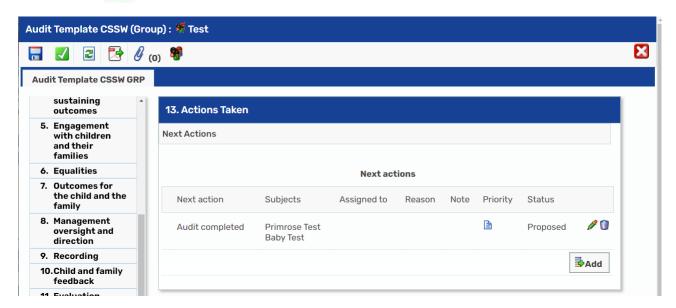
The Audit Template is a stand-alone workflow step that has a terminating next action named 'Audit completed'.

This means the Template is started as a new work item outside of a workflow on a needs basis.

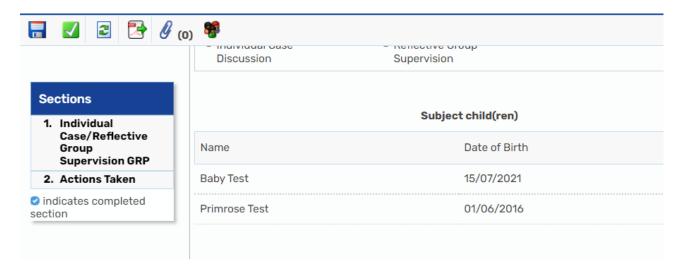
Worker needs to indicate this for all subjects of the step as shown below.

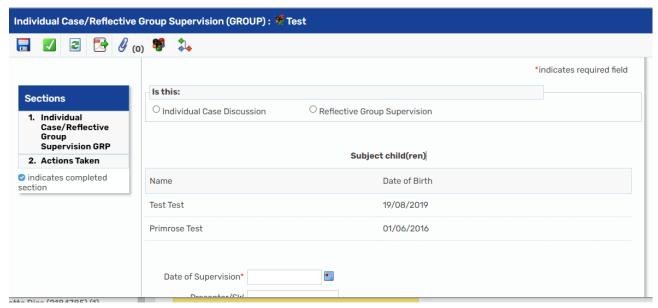


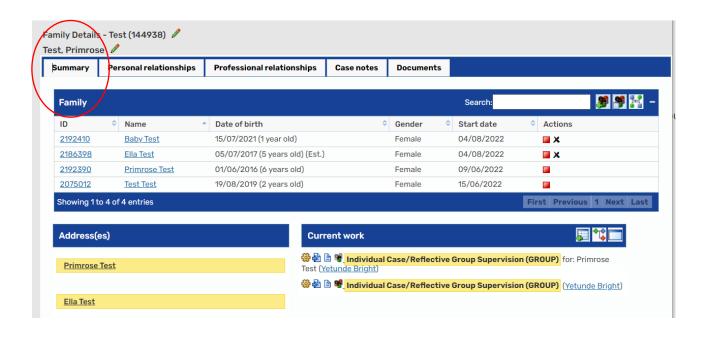
Finish step 📝

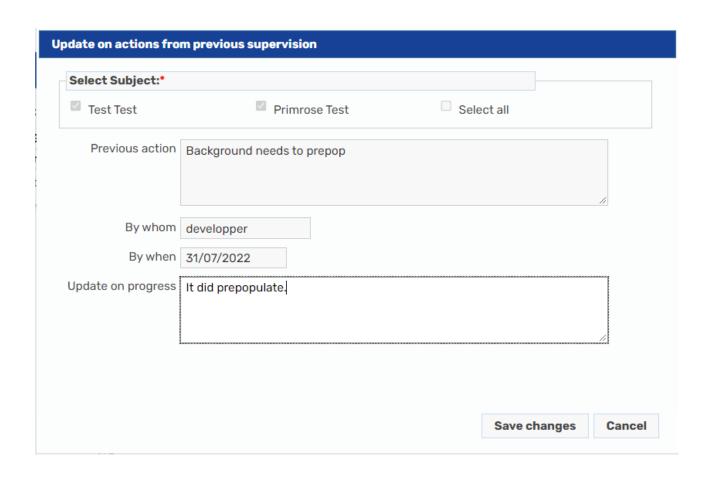


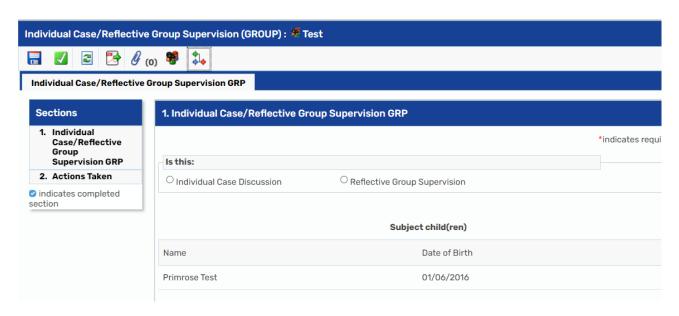
Merging Workflow steps (This section is not yet completed)

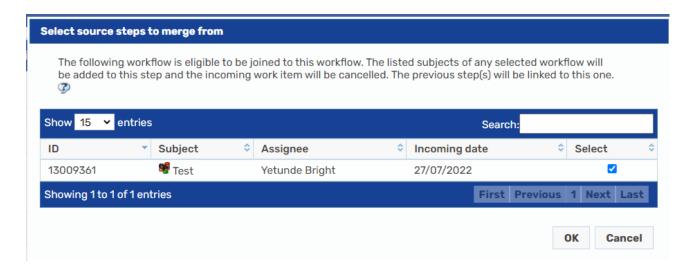


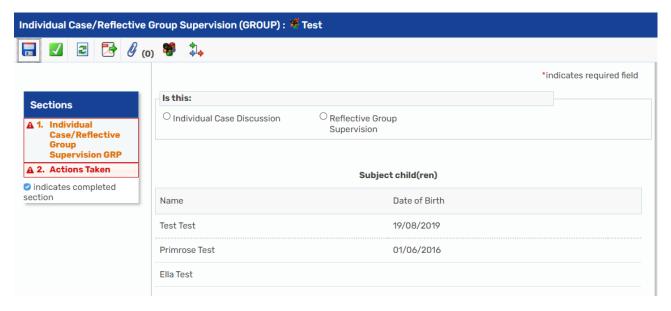


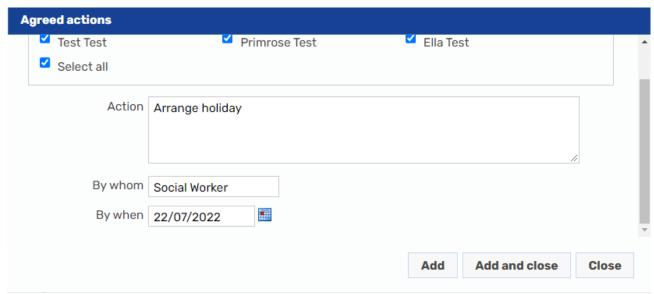


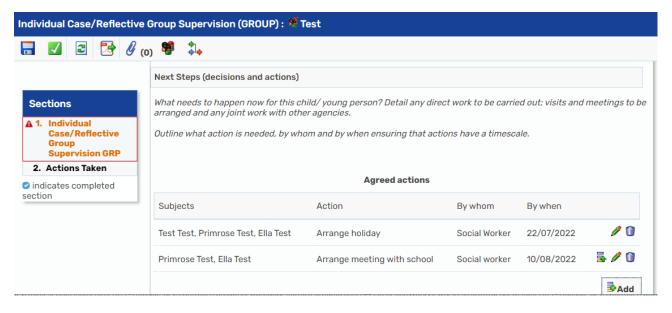


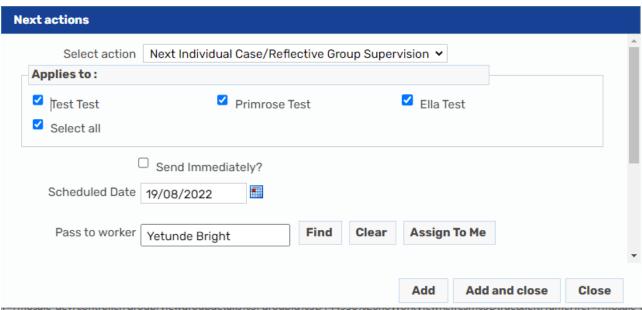


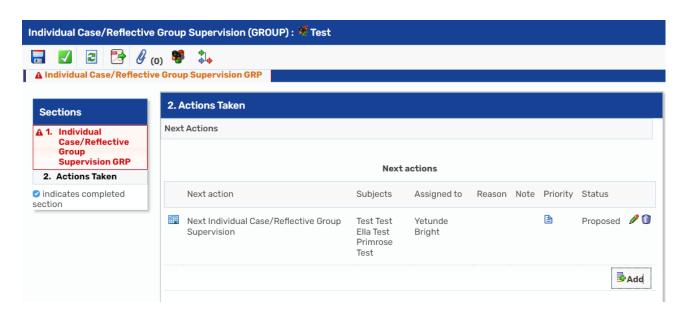












| Person summary - Baby Test (2192410) born 15 Jul 2021 (1 year old) | | | |
|--|---|-----------|--|
| Chronologies | | Demog | Start |
| Documents | | | IEYS Allocation Meeting |
| Events | | Address | IEYS Closure |
| 2.0 | | Main add | IEYS QA Family Support Case File Audit |
| Visits | | Maiii aut | IEYS Welfare Rights Referral |
| Education | > | | Individual Case/Reflective Group Supervision |
| Health | > | | Individual Case/Reflective Group Supervision (GROUP) |
| | | | Initial Child Protection - Conference |
| Looked after | > | | Initial Child Protection - SW Report |
| Consent | | | Initial child protection conference (CLC) |