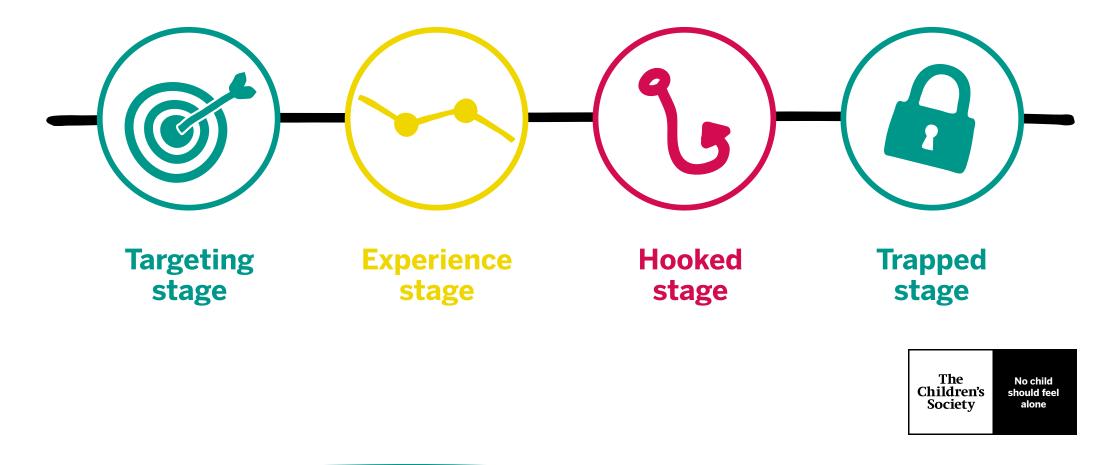
# **Criminal Exploitation: Stages of Recruitment**

Children At Risk of Exploitation (CARE)

There are a number of different stages that people use when they're trying to exploit you. Knowing what these stages of recruitment are, and what signs to look out for, can help you keep yourself safe from exploitation.

There are four main recruitment stages when somebody is trying to exploit you:





### **Targeting stage**

This is when a person targets a young person who is vulnerable, as this as this reduces their chances of getting caught. **Signs of this stage include a person:** 

- Observing you, finding out your vulnerabilities, needs and wants
- Glamourising their lifestyle to you
- Gaining and developing your trust
- Sharing information about you with other members of their gang
- Recruiting you to their gang or friendship group

#### **Experience stage**

This stage is where this person might try to get you used to their lifestyle, or train you up in what they're doing. **At this stage a person might:** 

- \* Make you feel wanted
- ✤ Give you gifts and rewards
- ✤ Test out your loyalty
- ✤ Offer you protection
- Relate to you and offer you advice
- ★ Give you a sense of belonging
- K Give you a weapon
- Introduce you to more established members of their gang

#### **Hooked stage**

This is the stage where the person will make you feel like you're a member of their gang, even though actually they're just exploiting you for their own gain. **Signs of this stage include a person:** 

- You getting more responsibilities within the group eg more money
- You might be asked to commit low level crimes
- You might feel more powerful (although this may not be the reality)
- Exposure of possible consequences to your actions
- Engaging in activities such as drugs, alcohol and sexual behaviour

## **Trapped stage**

Now you feel dependant on the group, the relationship with the person exploiting you may start to become unpleasant, as they reveal their true intents or character. **At this stage you may experience:** 

- Threatening behaviour and physical violence
- People playing on your guilt, shame and fear
- Attempts to isolate you from your family, friends and society
- People forcing you to abuse others, assault or even shoot people
- Involvement in Class A drugs (cooking or running)