**Questions for leavers**

1. **How has the role developed you?**
2. **Why did you choose to work in this post and has it done for you what you would have hoped?**
3. **Do you think you have had the opportunity to learn in this job?**
4. **Do you feel as though you’ve been able to contribute ideas and your experience to your role and your team?**
5. **Has it always been clear from a wider strategic point where this service was going and wider vision?**
6. **What has been your biggest success in the job/role?**
7. **What has been your biggest challenge in the job/role?**
8. **Is there anything you would like to share with the team now that you have left?**
9. **What changes would you like the team to make in the next 12 months?**
10. **What one bit of advice would you give to the new person replacing you? (this will actually be given to them)**