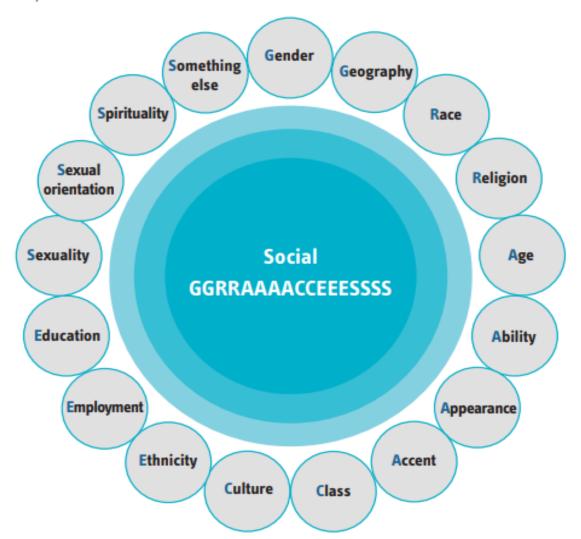
Tool 1: Social GGRRAAAACCEEESSSS

(Burnham 2012)



Supervisor and supervisee both think about and share:

What gives me power/ authority?

What impedes me?

What is invisible?