

## PARTNERSHIP – Brief: Adenike Owonaiye, Lead Practitioner

It is important to look at the six statutory principles of safeguarding alongside the making safeguarding personal 'I' statements outcomes designed by the person at the centre.

Partnership – Services offer local solutions through working closely with their communities have a part to play in preventing, detecting and reporting neglect and abuse.

I know that staff treat any personal and sensitive information in confidence, only sharing what is helpful and necessary. I am confident that will work together and with me to get the best result for me.



Martin Hampton and Manju.Rejith  
Social Workers



## **PARTNERSHIP IS ABOUT**

Having a conversation and listening  
and realising that sharing stories can help others  
and help people find their voice.

Reaffirming values,  
encouraging self-management  
and finding peace and finding hope.

# PARTNERSHIP IS ABOUT

Challenging ourselves, colleagues and managers  
to think differently about our own and other  
peoples experience and understanding this is a hard task.



# PARTNERSHIP IS ABOUT

The helping relationship between clinicians, social workers, clients and patients. Moving away from being an 'Expert' to being 'Coaches' or 'Partners' on a journey of discovery.



## PARTNERSHIP IS ABOUT

People not recovering in isolation, understanding that recovery is closely associated with social inclusion.

Being able to take on meaningful and satisfying social roles within the local communities, rather than in segregated services.





## PARTNERSHIP IS ABOUT

The language used; understanding that the stories and meanings that are constructed have great significance. Shared meaning can support a sense of hope and possibility, rather than invite pessimism and mere chronicity.

## PARTNERSHIP IS ABOUT

Supporting the personal qualities of staff  
as much as our formal qualifications.  
Partnership is personal qualities that  
seek to cultivate hope, creativity, care  
and compassion, realism and resilience.

*(Making Recovery a Reality by Geoff  
Shepherd, Jess Boardman and Mike  
Slade).*





## PARTNERSHIP IS ABOUT

Working with people with different learning styles:

- Reflectors: *'Can I have a think about that?'*
- Activists: *'Can I have a go at doing this now?'*
- Theorist: *'Why does this work like this?'*
- Pragmatist: *'How does this work in the real world?'*





## PARTNERSHIP IS ABOUT

Giving constructive feedback that is

- Useful & Specific
  - Meaningful
    - Direct
- Easy to understand

# PARTNERSHIP IS

A recognition of the equal importance of both professional expertise and lived experience and a taking down of barriers that divide 'Them' from 'Us'.

This must be reflected in a different kind of workforce (one that includes peer workers), and different working practices founded on *co production* and shared decision making at all levels.





## PARTNERSHIP IS

A different relationship between services and the communities that they serve:  
enabling both individual and communities to recognise their own resources and resourcefulness.

## PARTNERSHIP IS ABOUT

Reinforcing and developing people's strengths rather than adding to the attention of what is 'Wrong with them.





## PARTNERSHIP IS ABOUT

A redefinition of the purpose of services from reducing symptoms to rebuilding lives. Everything that we do must be judged in terms of the extent to which we help people in their (life) journey.

A change in the role of professionals and professional expertise moving from being '*On top to being on tap* – not defining problems and prescribing treatments, but rather making our expertise and understandings available to those who may find them useful.



## PARTNERSHIP IS

An educational approach:

Helping people recognise and make use of their talents and resources.  
Assisting people in exploring their own possibilities and developing their skills.

Supporting people to achieve their own goals. Partnership is helping people find their own solution. Partnership is clients choosing their own course, ways of making sense and finding meaning in what has happened and becoming experts in managing their own lives.

## PARTNERSHIP IS ABOUT



Giving hope and faith when somebody is  
in a dark place.

# PARTNERSHIP IS ABOUT

## Hope, Control and Opportunity

- Hope: Peer working by example, knowing that positive change is possible.
- Control: Empowering the person to take ownership of their story & journey
  - Opportunity: Moving forward and thinking towards the future.







## PARTNERSHIP IS ABOUT

Using affirmative motivational language

Not, for example: *'You are a schizophrenic'*.

Rather, perhaps gently:

*'I have a diagnosis of schizophrenia'*.

*and*

*'I hear voices'*.

## PARTNERSHIP IS ABOUT



Not what's wrong,  
**but what is strong.**

It is about working **with** and not for.



## PARTNERSHIP IS

where professionals and citizens share power to plan and deliver support and services together recognizing that both partners have a vital contribution to make.

*New Economics Foundation (NEF).*

## PARTNERSHIP

At the recovery college partnership is about Co-Production  
By having peer and professional tutors working together to co-produce  
and co-deliver aspirational courses.





## PARTNERSHIP

Is about the principles of.

- Equality: everyone has assets.
- Diversity: everyone is included.
- Accessibility: Everyone takes part on equal basis.
- Reciprocity: For all people. Individual have responsibilities and expectations.

*Source: Co-Production in social care: What is it and how to do it.*



***Thank You***