

# Preparing for Shutdown Exit Strategy

**Briefing for FSCF**  
**6 May 2020**



## Will cover:

- What we know now about the possible lifting of shut down restrictions
- What we have done so far to prepare
- Assumptions and Impacts
- Readiness Plan – DRAFT depending on corporate and national advice to come
- Q and A

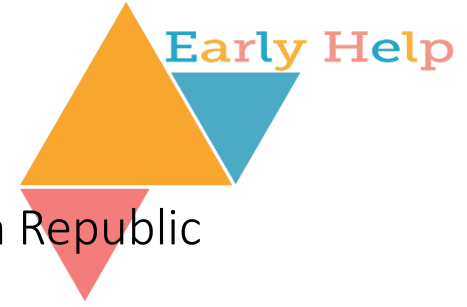
## What do we know now?

- The Prime Minister is likely to present his plans for phased lifting of the shutdown this weekend
- The media has been speculating on what this could look like
- Schools have not yet been given a plan but are working on getting ready
- There is likely to be London specific and Camden specific guidance on travel and office accommodation – but we don't have this yet
- There are other countries who have started implementing their lifting of the shutdown that help us understand how aspects of this might work in the UK

## What do we know now?

- We are at least sure that the Government says there are 5 tests that will determine when and how the shutdown begins to be lifted:
  - Making sure the NHS can cope now (and in any further period)
  - A 'sustained and consistent' fall in the daily death rate
  - Rate of infection decreasing to 'manageable levels'
  - Ensuring supply of tests and PPE can meet future demand
  - Being confident any adjustments would not risk a second peak

# What has FSCF done so far to prepare?



- Reviewed the phased shutdown lifting plans for Germany, New Zealand, Denmark, Czech Republic and Ireland to learn what a phased approach might look like
- Collated and reviewed media reports regarding UK shutdown exit strategy
- Requested information from Corporate on timescale for council-wide and London-wide plans
- Regular liaison with Camden Learning and headteachers so we know what is being communicated to schools
- Regular liaison with social care to link with their emerging plans
- Undertaken reflective sessions to consider how life is changing and will change again for children, families and communities in Camden, and to consider what that means for us as a service
- Developed initial readiness plans for FSCF based on four assumptions for the initial phase of lifting restrictions

ASSUMPTION	POTENTIAL IMPACT
<p>Schools could start to go back potentially from 1 June and that this may be:</p> <ul style="list-style-type: none"> <li>• a) primary school only</li> <li>• b) specific year groups like 5, 6, 10, 11 and/or 12</li> <li>• c) priority learners groups e.g. EHCP, SEND etc</li> <li>• d) some childcare settings may also partially reopen</li> </ul> <p>Likely to be a disrupted school timetable e.g. staggered attendance, partial timetables etc</p>	<p>Impact on capacity for on-the-ground work  Impact on workers with children  Potential increase in referrals at front door  Impact for families re transport to and from school  Impact for families who may not wish to return their child to school  Impact for families where one child is back at school and another isn't</p>
<p>Restrictions to public transport</p>	<p>Impact on capacity for on-the-ground work  Impact on workers outside the borough  Impact for families re transport to and from work or school</p>
<p>Restrictions to use of office accommodation</p>	<p>Impact on movement to, from and within office bases</p>
<p>Continued requirements for social distancing</p>	<p>Impact on operations (e.g. home visits)  Impact on attendance at normal workplace</p>

# Other things we need to think about:

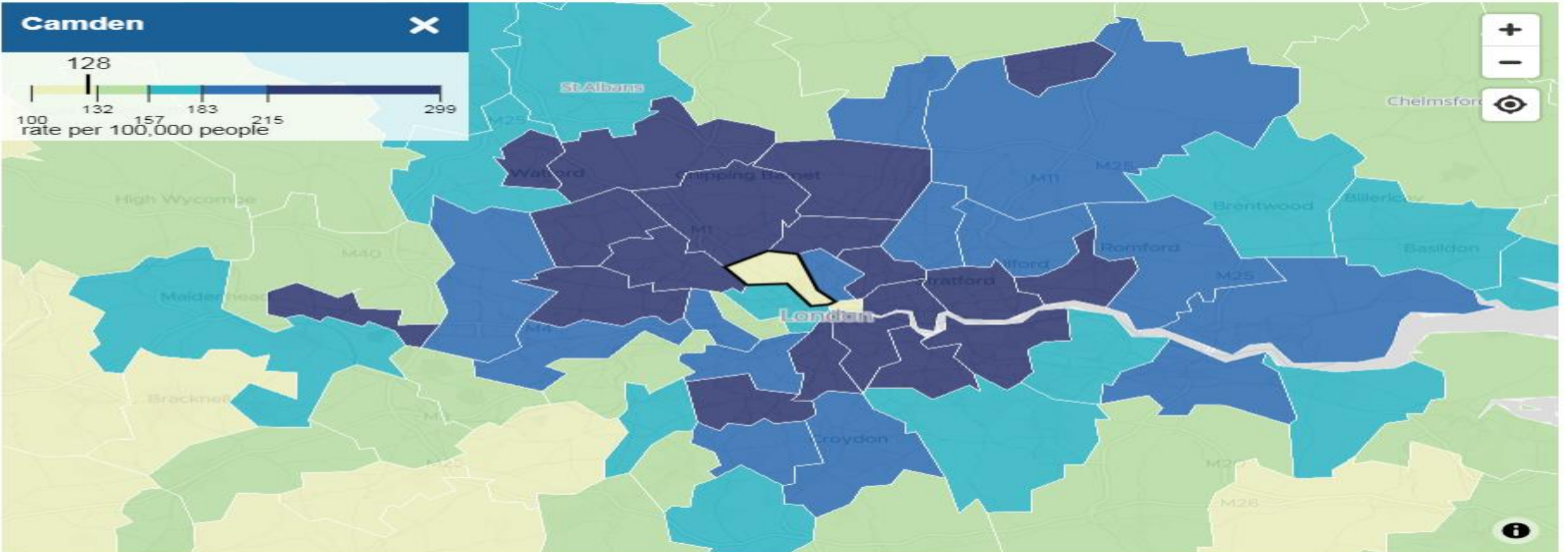
Infection rates in other boroughs and local areas , particularly as a large proportion of our workforce does not live in Camden



All deaths

Covid-19 deaths

Camden





## Other things we need to think about:

Potential for second outbreak in the winter

Continued protections for workers in the vulnerable or shielding groups, or workers who live with family members in the vulnerable, extremely vulnerable or shielded groups

Continued protection for families in those groups



# PACE VS SPACE: FSCF Learning during COVID

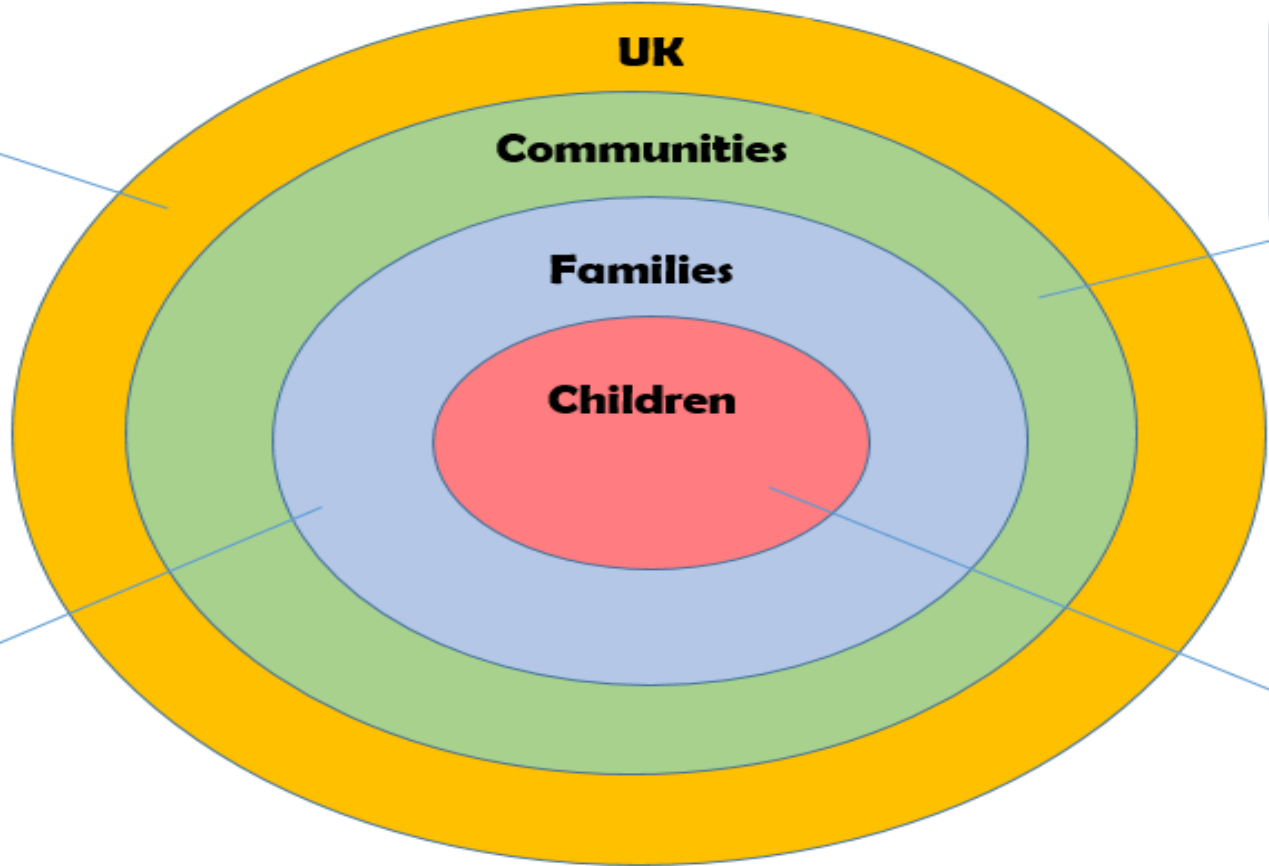
May 2020



**Exercise 1: Reflect and respond to these four questions**  
**“What impact do you think this has on our work during and after COVID?”**

What are you noticing about the UK during COVID? How might the country change after COVID?

What are you noticing about Camden communities during COVID? How might community life change after COVID?



What are you noticing about Camden families during COVID? How might family life change after COVID?

What are you noticing about Camden children during COVID? How might children change after COVID?

**Exercise 2: reflect and respond to these 5 boxes**  
**“what are we learning about our own work during COVID and how might this be important to our work after COVID?”**



<p><b>END</b></p> <p>We've done these things in response to immediate needs but they are specific to the crisis</p> <p><b>I wouldn't want to keep doing these things after COVID</b></p>	<p><b>AMPLIFY OR KEEP</b></p> <p>We've been able to do or try these new things during the crisis and they show signs of promise for the future</p> <p><b>I'd like to keep doing or trying these things after COVID</b></p>
<p><b>LET GO</b></p> <p>We've been able to stop doing some things that were already unfit for purpose or will be unfit for purpose post-COVID</p> <p><b>I wouldn't want to bring these things back after COVID</b></p>	<p><b>RESTART</b></p> <p>We've had to stop these things to focus on the crisis but they need to be picked up again in some form</p> <p><b>I'd like to bring these things back after COVID</b></p>
<p><b>RECALIBRATE</b></p> <p>Thinking about I've noticed, and what life might be like for Camden children, families, communities and the UK during COVID</p> <p><b>these are things I think we may need to change in what we do or how we work after COVID that we haven't talked about so far</b></p>	



## REALLY IMPORTANT NOTE

These are our FSCF draft readiness plans for the first phase of the lifting of the shutdown

I am sharing them with you now to give you confidence that we are getting ready and will be ready

Our final plans will be issued to you once we know more about the national plan to lift lockdown restrictions

# Shutdown Lifting Readiness Plan for FSCF – DRAFT



Will be the same structure as our emergency management plan – 5 stages, and we will move through each one

Only lift restrictions on home visits when safe and practicable to do so.

Ensure family wishes are respected e.g. choice of virtual visits or actual visits (may not wish us to be in their home still) and where worker circumstance allows for actual visits (e.g. vulnerable, shielding or self-isolating)

Reorganizing working week and clustering any work requiring you to leave your home to reduce need for transport

Travel only to undertake home visits and direct work with families. Continue to remote work at all other times

Staggered start and finish times to enable travel outside off-peak

Provision of PPE for all home visits and work-related public transport travel if advised by Public Health

# Shutdown Lifting Readiness Plan for FSCF – DRAFT



Workers in the vulnerable or shielded list, or workers who live with someone who is on the vulnerable, critically vulnerable or shielded list, to continue to only work remotely until further notice

Team meetings, TAFs and supervision to remain virtual until further notice

5PS on-call duty manager rota to continue until further notice

Continue with priority A B and C families approach each week, including new incoming casework, in the event of increased staff shortages

Model 10%, 20% and 30% rise in demand and progress additional capacity through agency or recruitment if necessary

Do not reopen community sites until regulations on social gatherings above 10 people have been lifted as a guideline

If community presence is felt to be helpful to getting support to families and/or to support social distancing for direct work, consider staff using rota to locate in bigger more spacious public spaces in the community e.g. libraries or community centres if and when they reopen

## Q and A